

NWO Heat Fastpitch is an organization dedicated to the development and advancement of girl's Fastpitch softball in Ohio. We seek to find the best volunteer coaches and highest quality players and families to help fulfill that goal. In order to achieve our purpose, we ask that parents/guardians and players read and understand the following organizational expectations under which we strive to operate.

PLAYER and PARENT AGREEMENT

PRACTICE

Every effort should be made for players to be at all practices. If for some reason a player must miss a practice, a communication (text, email or telephone call) must be sent to and acknowledged by a member of the Coaching Staff prior to the scheduled practice date so that plans and activities can be adjusted to account for any absent players. Absences from practice may, at the Coach's discretion, result in a reduction of playing time. Chronic late arrivals or missed practices may result in reduced game innings up to and including removal from the team at the Coach's and Board of Directors' discretion.

INJURIES

While it is our desire to provide a safe practice and game environment, in softball injuries do happen. For the benefit of your team, if you are hurt or not feeling well please contact a member of the Coaching Staff immediately. In the course of practice or a game, it cannot fall entirely on the Coaching Staff to identify all injuries. Playing ill or injured will not only hurt the team, but could result in problems lasting well beyond a weekend or a season. Your long-term health is worth much more than winning any day.

It is the parent/guardian's responsibility to ensure that your athlete has medical, dental and accident insurance. The NWO Heat does carry Secondary Insurance to cover catastrophic injuries for our players. Secondary insurance pays only after primary insurance coverage is exhausted.

EQUIPMENT, ATTIRE and DRESS CODE

It is the Player's and Parent/Guardian's responsibility to ensure that necessary equipment and attire are obtained and properly maintained. All equipment such as helmets with chin straps, face masks, bats, gloves and cleats must be safe, clean and in proper playing condition. Team uniforms are provided as part of Player Fees. Purchase of team helmets, bat bags and additional Spirit Wear or Warmups are at the discretion on each Coach/Team and specific for their team. If such equipment is purchased, everyone is expected to dress and look like a team. Teams may hold their own fund raising events for those additional items or include the cost of some or all of said items in Player Fees.

FEES

Each Team/Coach will determine the fees for their team under the total of expenses as calculated by said Coach and divided equally among all players. These total team fees may include, but are not limited to tournament entry fees, hotel reimbursement for one hotel room per travel day for the Head Coach (or a sum equal to one player fee amount for the entire year), uniform costs, practice facility costs/donations, insurance costs, roster/registration fees and optional team attire/equipment (if the team so chooses). If team fees exceed calculated costs, additional fees can be assessed on a per player basis with the approval of the NWO Heat Fastpitch Board members.

After calculation of a per player cost, team fees are payable in three, approximately equal installments on the following schedule:

1/3 due at the signing of this contract,
1/3 due on or before October 31, and
1/3 due on or before December 31.

Checks should be made payable to NWO HEAT FASTPITCH and include the Coach and Player's Name on the memorandum line. Submit directly to the Treasurer:

David Pruss
9871 Five Point Road
Perrysburg, OH 43551

Uniforms will be withheld from each player until all agreed fees and expenses are paid in full.

The NWO Heat Fastpitch organization will not guarantee the return of any paid fees should a player quit or be asked to leave her team. The Board of Directors will meet to discuss exceptions to this rule on a case by case basis.

GAME CONDUCT

The game of softball, while exciting and emotional, must be played with utmost professionalism and courtesy to Coaches, Players and Spectators. Parents/Guardians and/or Players are not permitted to enter into any exchange or confrontation with umpires, opposing coaches or players at any time. Please permit the Coach of your team to deal with any issues that arise in the heat of the game.

Parents/Guardians are asked to please refrain from "coaching" your player during a game or at practice. This includes any team meeting prior to or immediately following a game or scheduled practice designated to a teaching moment between team coaches and our players.

Coaches and Players are the ONLY persons permitted in the dugout.

While in the dugout and during any game or practice cell phone use by players will be prohibited, unless an emergency situation should arise.

TRAVEL

Participation in NWO Heat Fastpitch may require extensive travel. All travel expenses are an additional cost to families. Teams will work to secure group rates for hotel stays. We encourage ALL players of a team to stay at the same hotel. Players may be subject to a "Lights Out" curfew, by the Head Coach, while on trips and we ask that Parents/Guardians do everything within their power to see that such rules are adhered to. Bad, destructive or disruptive behavior, while on the road and staying at hotels, reflects poorly on our entire organization and WILL NOT be tolerated. Penalties could range from loss of playing time, to being sent home, up to and including removal from the team.

RELEASE of LIABILITY

By signing this "Agreement", players and parents/guardians hereby release the NWO Heat Fastpitch organization, coaching staffs, Board of Directors, and players from our teams, from and against any and all claims, injuries, and damages which may be suffered as a result of your participation in the NWO Heat Fastpitch organization, including but not limited to travel to and from practices, games and organizational events or activities. Parent/Guardians, Players and Families shall indemnify the NWO Heat Fastpitch organization, coaching staffs, board of directors, and other players from and hold them harmless against losses, liabilities, claims, damages, cost and expense, including legal fees and court costs of or in connection with a player's willful participation with NWO Heat Fastpitch activities.

With our signatures, we have executed this "Agreement" and acknowledge the release of all claims freely and with without reservation of any kind. We have fully read and understand the terms of said "Agreement" and pledge to abide by each item and condition of willful participation set forth in this Player and Parent Agreement.

Player Signature: _____

Date: _____

Parent/Guardian Signature: _____

Date: _____

Parent/Guardian Signature: _____

Date: _____